

LABOR'S MTC VIEWS

114 Poquonnock Rd, Groton, CT 06340

December 2020

Vol 42 No. 12

MTCNLC.ORG



I want to thank everybody who voted in the recent election and all who participated in and are giving to the Electric Boat Employees Community Service Association.

Open enrollment is ongoing, you have until December 4th.

I wish you all Happy Holidays, Merry Christmas and a Bright New Year.

I am Fraternally Yours,
Peter E. Baker
President

As of this writing the Corona Virus cases in the Shipyard are rising at a rapid rate yet people are still refusing to wear mask. Part of the Company response to this is to enforce the Memo of Agreement which was originally agreed to in 1991 and carried over in every contract negotiations since. This memo includes use of personal protective equipment including mask. This memo also defines the discipline for non compliance. Although there are some vaccinations that look promising there are things we should continue to do to prevent the spread of the virus. Wash your hands, cover your cough, socially distance, wear a mask, and get a flu shot.

During the Holiday Shutdown there is always discussion about who gets to work. The Company says there will be a lot of work. Opportunities for that work is by seniority by shift. If you are not going to show up please do not accept a job assignment and prevent someone else from working.





Office & Professional Employees International Union

LOCAL 106

A.F.L.-C.I.O. & CLC



FREE COLLEGE UPCOMING ENROLLMENT DEADLINES

Now is the time to complete your associate or bachelor's degree through the OPEIU Free College and Bachelor's Completion Benefits. Online learning is safe and can fit into your busy schedule. As always, you can earn your associate degree or certificates for Free. Now, students enrolled by the January deadline also can complete their bachelor's degree for Free! The program is provided by OPEIU to all members and their families. For more information, visit freecollege.opeiu.org

UPCOMING ENROLLMENT DATES

FREE COLLEGE – Earn or complete an associate degree or certificate. Jan. 11, 2021

BACHELOR'S COMPLETION – Complete your bachelor's degree for free if you enroll this academic year. Jan. 19, 2021

To date nearly 1,600 OPEIU members and their families have saved more than \$4.7 million in tuition, e-books and other fees through the OPEIU Free College Benefit.

UNION MEETINGS

Union meetings are important and I encourage you to come and participate in the affairs of our Union. The monthly meetings normally lasts about 30 minutes and your participation will help to make this Union even stronger.

INSURANCE OPEN ENROLMENT

It's almost that time of year again. Be ready to select the coverage that is best suited for your needs.

NEW HIRES YOU must stay on top of your insurance coverage. There are many choices for you to review and time limits for you to apply for these benefits. You are now eligible to join the insurance between days 0-30 of your date of hire. This is the only 30 days to execute access to the health plan. If you do nothing you will automatically get medical but will not receive dental, extra eye care, and additional life insurance. If you are married or married with children, they will not be covered. It is important to enroll as soon as possible. Do not be late.

I suggest that you call to make arrangements for health insurance since all calls are recorded. In the past, there were problems with online enrollments. There are many options to choose or reject. Contact General Dynamics Service Center (1-888 432-3633) Monday - Friday 9am to 9pm. OR www.gdbenefit.com (24hrs/7days). Any questions call EB Benefits: 860-433-4201 or Frank Ward, Union Insurance Representative: 860-501-3263.

www.opeiulocal106.org

Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

LABOR'S VIEWS ON LINE

LABOR'S VIEWS may be seen on opeiulocal106.org or the new Metal Trades Council web site mtcnlc.org.

Also accessible on EB computers link to the MTC website to Homeport.

“Weingarten” Rights

If YOU are sent to SECURITY for any reason or are being questioned by MANAGEMENT, YOU should request a STEWARD. YOU do not have to answer any questions until you have UNION REPRESENTATION. THIS INCLUDES CRITIQUES OR ANY OTHER INVESTIGATION.

SAFETY SHOES

If you have not picked up your safety shoes for this year you, please do not forget. This is a benefit that has been negotiated for you and we want it to continue. You may now carry the money over for one more year in order to get a more expense pair.

Red Wing Shoes has a store in Groton and if you get your shoes there you will have to pay and bring them in to the Safety Dept. with a receipt in order to get your refund.

UNION COMMUNICATIONS

UNION STEWARDS: Howie Manuel 860-303-5982
Jeffery Jordan 860-574-5563
Arlene Allard x37797 2 nd Shift
Mark Cross x35569 3 rd Shift

Phone # 860-445-1216, FAX # 860-446-0175, E-mail prof.emp@snet.net .

(I do not get e-mails in the shipyard.)
opeiulocal106.org opeiu.org UnionPlus.org mtcnlc.org

If you change your home address, phone number, or e-mail do not forget to notify the Union.

DECEMBER UNION MEMBERSHIP MEETING

Monday, December 14, 2020, at 5:30 p.m. and will be held at the Union Hall, 171 Thames Street, Groton, Connecticut.

Special Orders: Nominations for Local 106 Stewards and if needed elections will be held in January.

JANUARY UNION MEMBERSHIP MEETING

Monday, January 11, 2021, at 5:30 p.m. and will be held at the Union Hall, 171 Thames Street, Groton, Connecticut.

Special Orders: Nominations and Elections for MTC and Southeastern Connecticut Central Labor Council Delegates.

UNION REMINDER

Dues Increase: Due to per capita tax increases, our Local dues will be increased by \$1.00 per month effective January 1, 2021.

If you change your home address, phone number, or e-mail, do not forget to notify the Union.

Paul A. Bruno Jr.
President/Chief Steward

PETER E. BAKER,

MTC President..... 445-6383

JOHN ADAMSON

MTC Vice President 445-1277

RICHARD McCOMBS,

Rec. Sec'y. MTC 445-1277

CAT RACE,

Sec'y Treasurer..... 445-1277

GEORGE NOWOSIELSKI,

Local 777 445-8170

DENNIS URQUHART.,

Local 1122 446-1927

RICHARD (CHICK) McCOMBS,

Local 261 445-2224

JIM SPENCER

Local 1871 445-8619

PATRICK JOYCE, Local 614..... 445-4973

PETER BAKER, Local 547..... 448-2577

ROBERT HILL, Local 493..... 575-1384

PAUL BRUNO, Local 106..... 445-1216

CAT RACE,

Occup. Health & Safety Comm.... 445-1277

FRANK WARD,

MTC Benefits 501-3263



LOCAL 614

HELLO BROTHERS AND SISTERS;

COVID ISSUES. I DO NOT HAVE A LOT OF INFORMATION FOR YOU ABOUT COVID. WE ARE WELL INTO THE 2ND WAVE AND IT IS NOT LOOKING GOOD. EB SAID WE HAVE 400 POSITIVE CASES AND I'M THINKING THAT IT WILL MOST LIKELY GET A LOT WORSE BEFORE IT GETS BETTER. THE THING ABOUT THIS VIRUS THAT CONCERNS ME THE MOST IS THE COMMUNICATION BETWEEN UPPER MANAGEMENT TO OUR MEMBERS ON THE DECK PLATES. WE ALL SEEM TO BE GETTING ERRATIC INFORMATION AND RUMOURS. THAT IS NOT HELPING ANYONE. I UNDERSTAND THIS DISEASE IS CONFUSING TO MONITOR, BUT WE HAVE TO BE A LOT BETTER AT GETTING THE PROPER INFORMATION OUT TO ALL OF OUR MEMBERS.

ANOTHER ISSUE IS WHEN WE GET SENT HOME BECAUSE OF CONTACT TRACING. SOMETIMES IT MAY LAST 2 WEEKS. THIS IS WITH OUT PAY AND THAT IS UNACCEPTABLE. IF WE ARE NOT GETTING PAID, WE SHOULD BE ELIGIBLE FOR UNEMPLOYMENT BENEFITS, SEDGWICK, OR WORKERS COMPENSATION. IT IS UNSUSTAINABLE FOR OUR MEMBERS TO GO WITHOUT ANY COMPENSATION FOR ANY LENGTH OF TIME. I KNOW THE MTC LEADERSHIP IS WORKING HARD ON THIS ISSUE.

THE HOLIDAY SEASON IS UPON US. ENJOY YOUR HOLIDAYS BUT PLEASE BE SAFE, DON'T DO ANYTHING FOOLISH, BECAUSE NOT ONLY WILL YOU AFFECT YOURSELF, YOU CAN AFFECT YOUR FAMILY AND COWORKERS.

THE CHRISTMAS SHUTDOWN STARTS ON THURSDAY, DECEMBER 24TH AND GOES TO SUNDAY, JANUARY 3RD. ALL OF THE TIME OFF IS COVERED. YOU DO NOT NEED TO USE VACATION OR SICK TIME. HOWEVER, YOU WILL NEED TO COVER UP TO 40 HOURS IN PAY BY EITHER VACATION PAY, SICK PAY OR UTILIZE YOUR FLOATERS. AS OF NOW, I DO NOT KNOW WHAT JOBS MAY BE WORKING THROUGH THE SHUTDOWN. ENJOY THE HOLIDAYS!

CHECK THE SAFETY SHOE LIST AND GET YOUR BOOTS BEFORE THE SHUTDOWN IF YOU HAVE A BALANCE OF \$200.00. IF YOU HAVE \$100 AS OF NOW, YOU WILL GET ANOTHER \$100 IN JANUARY.

SINCERELY,
PATRICK JOYCE
PRESIDENT





LOCAL 777

As we close out another year , the long awaited Christmas shut down will be upon us all shortly. Another Union negotiated benefit, the 2 paid holidays(Christmas and New Years) take up part of the portion.

A big problem that continues to haunt is the Covid issue, that is directly affecting each and every one of us, our families and friends, at home and at work. Only time will tell what the future will bring. This brings up an issue about the wearing of the masks on company property. It is in our best interest to keep socially distant when possible, to wash hands often, and to keep our masks on when possible. The company has recently started their patrols to enforce the action of mask compliance. This is no different than any other type of interaction with management. If someone in management confronts you about anything, you have the right to ask them for their name and badge number as well. Most of management will treat us with respect , but there is always some that wont. Its a lot easier to fix these issues if we know whom the other party is. Another problem we are facing lately is the amount of mis-information being spread by

management. We have an existing contract, if you are not sure of any part of it, ask one of the stewards ,or one of the negotiators. They cannot just change parts of it at their will, because it suits their narrative. Supervisors should stick to what they were hired to do. Just because someone wears a white hat doesnt mean they are all knowledgeable.

I want to remind everyone again, there is no agreement to participate in the process improvement program. Again, if the company is interested in our suggestions it has to be negotiated .Dont give something away for nothing.

In 2019 the Connecticut legislature voted to enact the Conn. Paid family and medical leave act . As a result of our ruling Conn. Legislators, we will have an additional 0.5% taken out of our total wages to pay for this , in other words- another tax laid upon the working men and women of Conn. The Company Benefits department will be putting out information regarding the new law which takes effect on january 1st to the membership.

On behalf of all the Stewards and officers of the local,I would like to

wish everyone and their families a safe,healthy, and happy holiday season.



SPECIAL OFFERS FOR GENERAL DYNAMICS ELECTRIC BOAT EMPLOYEES!

\$475

**MORTGAGE APPLICATION
FEE REBATE***

\$50

**GAS CARD FOR A NEW
CHARTER OAK AUTO LOAN***

GO CHECKING

- 3.00% APY† on Balances up to \$10,000
- ATM Rebates
- No Monthly Maintenance Fee

GOLD REWARDS: OUR UNIQUE MEMBER REWARDS PROGRAM*

- Annual Cash Bonus for Qualified Members
- No ATM Fees
- Special Gold Rates

FREE CONSULTATION with CHARTER OAK RETIREMENT and INVESTMENT SERVICES

For more details, visit CharterOak.org/content/EB or see one of our Member Service Representatives today!

MEMBERS BANK BETTER.

Live, work or worship in New London or Windham Counties? Join us.



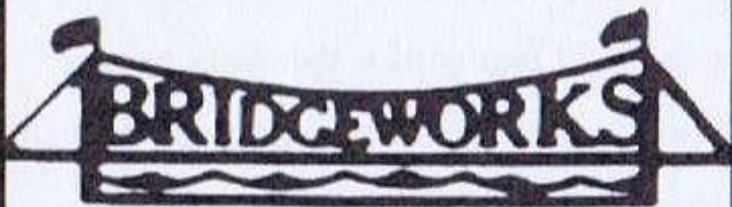
CHARTER OAK
CREDIT UNION

CharterOak.org | 860.446.8085 | 800.962.3237

FEDERALLY INSURED BY NCUA



*Some restrictions may apply. †APY=Annual Percentage Yield.



FAMILY DENTAL CENTER

Vincent Antonelli, D.D.S.

Ted Malahias, D.D.S.

Sean Kim, D.D.S., FAGD

115 Bridge Street
Groton, CT 06340

446-8744

CONVENIENT TO E.B.

"We Cater to Cowards"

FAMILY DENTISTRY

Bonding - Crown and Bridge

**FULL PARTICIPANT IN
MTC DENTAL PLAN**

Groton Dental Group

Dennis Flanagan, DDS MSc

American Board of Oral

Implantology/Implant Dentistry

American Board of General Dentistry

Bruce Dougherty, D.D.S.

Danielle Green, D.M.D.

- General Dentistry
- Implants Placed and Restored
- Dentures - Same Day Service
- Relines and Repairs

1100 Poquonnock Rd., Groton

445-9765

Windham Dental Group

1671 West Main St., Willimantic

456-3153

WE PARTICIPATE IN
MTC DENTAL PLAN
Retiree's Are Accepted

*Season's
Greetings*





EMBRY NEUSNER ARSCOTT & SHAFNER^{LLC}

PERSONAL INJURY

- ASBESTOS
- AUTOMOBILE ACCIDENTS
- PRODUCT INJURY
- MALPRACTICE
- ADMIRALTY AND
MARITIME INJURIES

WORKERS' COMPENSATION

- LUNG DISEASES
- WORK RELATED CANCERS
- HEART ATTACKS
- VIBRATION DISEASES
- HEARING LOSS
- BACK INJURIES

SECURITY CLEARANCE ■ GENERAL LITIGATION

EMBRYNEUSNER.COM   

860.449.0341 ■ info@embryneusner.com ■ 118 Poquonnock Road ■ Groton, CT 06340



Local 1871

I hope everyone had a good thanksgiving. The Covid Pandemic has messed up a LOT of plans for everyone so hopefully next year is twice as good as ever!

Thank you to all those that helped with the Thanksgiving Turkey Drive again this year. It was once again a success and we will be doing it all again for Christmas. Please let me know if you can help in any way, whether it's donations or helping put together and hand out baskets. Take extra care on jobs these days, management is holding everyone responsible for anything, even things like breaking a tap. Make sure you are following your SSPs and such. I'm just saying, be careful.

Open enrollment ended on December 4 th . You can call 888-432-3633 or go to www.gdbenefits.com for help or more information.

PLEASE... if you have a change of address, please let someone in the union know. The company does not share your personal information with us.

Please take some time to check out the new MTC website and if there is anything you would like to see added on there, please let them know. Also feel free to email our Recording Secretary, Mel Marshall, at melihnam@gmail.com with suggestions for our own Local's website. We

currently are on Facebook as Local Lodge 1871iam and if you would like a copy of each LL 1871 Labor View sent to your email, again please email your Recording Secretary and ask to be added to the email list.

BOOTS! If you saved your boot allotment from last year you must use it by the end of this year! Don't forget. If you are a Military Veteran, please see Christopher Wasilewski on first shift for any support.

New Members: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at www.gdbenefits.com to enroll yourself, and your dependents, in the benefits package.

As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open. **IMPORTANT:** If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, "I want to talk to a Steward".

Stewards

Chief Steward: James Spencer 860-705-2266

First Shift OSM: Bill Harris 860-510-8315

Mark Sousa 401-743-3033

Mike Fantacci 860-884-7339

First Shift Machine Shop: Michael Shell 860-790-9136

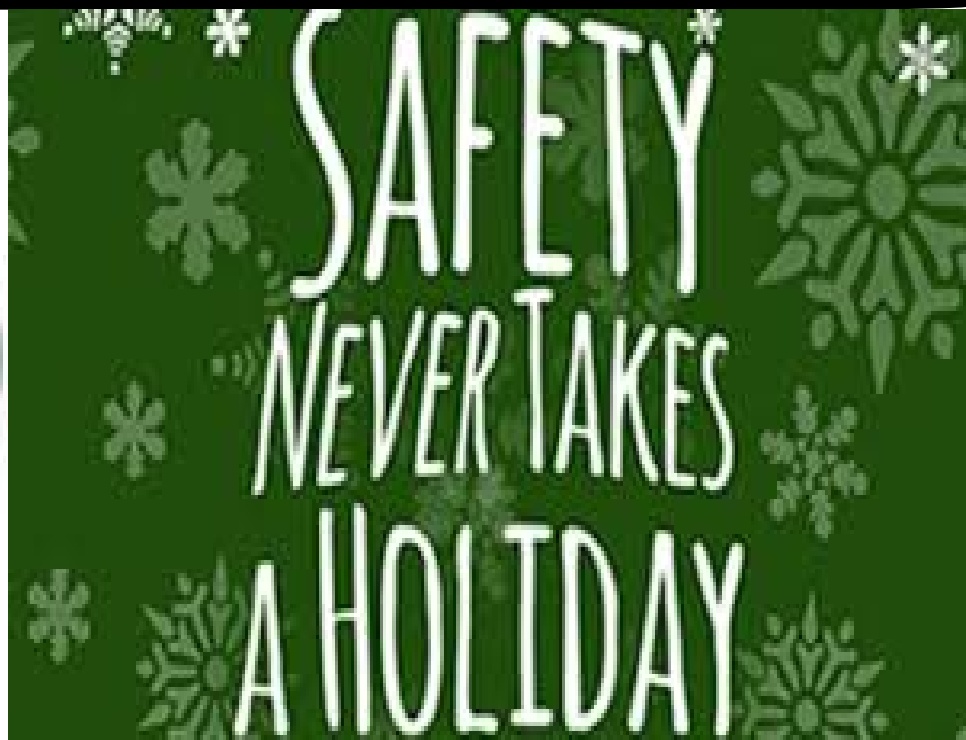
Bill Dall 860-303-0257

First Shift All Other Areas: Janet Orr 860-608-8528

MEETING NOTICE:

Upcoming meeting will be December 10 th at 3:00 p.m. at 18 Pleasant St Groton, CT 06340.

Fraternally,
Jim Spencer
President/Chief Steward



UNION-MADE TOYS

Baby Alive
Candy Land
Captain America

Family Game Night
Fantastic Four
Hi Ho! Cherry-O

Littlest Pet Shop
Memory Game
Monopoly

Play-Doh
Rubik's Cube
Scrabble



Find other union-made toys here:

aflcio.org/HolidayGifts

AFL-CIO



*Season's
Greetings*
LiUNA!

Local 547

Feel the Power

The writing of this Article is bittersweet. After almost 30 years as Chief Steward I am stepping aside. This is where I cut my teeth and learned from every person I came in contact with from the Janitor, to the 10th floor, the Halls of Congress and the many Union Halls and Offices I've been in. This is where my heart will always be.

Although it has been tough at times, rotten at other times, it has always been rewarding to see our members succeed.

Danny Sanchez will be replacing me in January of 2021.

I will not be far and available to you and Danny as we continue to forward.

I Thank You for the honor to serve you and hope you show Danny the same courtesy and consideration.

Best Wishes for a joyous Holiday Season and future.

I Remain, Your Humble Servant
Peter E. Baker

Insurance Update

By the time you are reading this article we will have moved out of the open enrollment period for our health insurance. Please review the changes that you may have made to your coverage. Hopefully everything went smooth. There was an opportunity to pick an additional year of life insurance without having to prove that you are insurable. Plus we migrated over to a high deductible health insurance.

After reviewing your benefits package if you notice isn't write give me or your union stewards a call. I can't promise you anything, but we will try to fix the problem if we can.

Happy holidays

Frank Ward cell (401)-499-9661
Insurance Union representative



Local 1122

I would like to start this month by congratulating Rhonda Goss on her retirement from the Army National Guard. Thank you for your service. Also Veteran's Day just passed. I would like to thank all the veterans in Local 1122 and Department 251. Thank you all for your service to our great country. Open enrollment starts November 18 th . This year is different as there are major changes to our health care plan. Take the time to read over the packet that comes in the mail. Also when making your benefit selections take your time to see what else is offered. There are options like the Vision Service Plan, Supplemental life insurance, Delta Dental, and the MetLaw option. See which options are right for you and your family. There is an upcoming road job to Newport News, Virginia. The job starts January 11, 2021. 15 people are expected to go. There will be more details to come in the future. Lastly I would like to wish all the members and their families a happy and healthy Thanksgiving. Subbase NSSF and Shippingport request

form : The Department will no longer survey, you will have to fill out a form. See your steward for this form.

Shift change request form: Once you have been offered to transfer and you refuse, you will be responsible to fill out new shift change request form.

BENEFITS : Ernest (TJ) Holley is our benefits rep. Any questions concerning benefits he will get the answer for you.

OVERTIME : Dennis Urquhart and Ron Ingves are the overtime coordinators. Any questions concerning overtime you can question Ron. If he doesn't know the answer he will get it for you from me.

ROAD JOB LIST : Will be updated by myself, information will be sent to me as to who is going, who said no and who said yes, what job and place, start dates and end dates. All stewards will have a copy of the road job list.

STEWARDS : First shift Stewards: Danny Leblanc All Nuclear issues 860-884-3907, Ernest (TJ) Holly 860-538-1926, Ron Ingves 860-334-8141, Alternate Victor Delima 401-481-3947

Second shift Stewards: Chris Wilson 860-501-2304/860-961-2930, Alternate Elaine Key 860-460-7621

IMPORTANT: Members who are out of work on any leave of absence such as Workers Compensation, Sedgewick short term disability insurance, FMLA, etc., it is your responsibility to pay your portion for medical, dental, and vision you can be dropped from your benefits if you don't keep up your payments.

SAFETY : Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Phone # is 32811. Or the MTC 860-445-6383

If you are sent to Security for any reason or are being questioned by any Management, YOU SHOULD REQUEST A STEWARD !!! REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER

ANY QUESTIONS WITHOUT THIS REPRESENTATION.

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. We need to have the correct information!

When you notify the company of these changes they do not give the Union this new information. We appreciate your cooperation in this matter.

REMINDER: If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281.

IMPORTANT: It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hrs notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this. If I can be of any assistance to you, please don't hesitate to contact me. My numbers are as follows: 401-573-6956 and 860-941-1579 Email address: painters.union@snet.net Thank you for your ongoing support.

Fraternally yours,

Dennis Urquhart

Chief Steward

Painters' Local #1122





*Santa is a
Teamster!*

Local 493



REQUEST A STEWARD

If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You do not have to answer any questions until you have union representation.

STEWARDS

1st Shift Stewards

Keith Coppin 860-433-4657

Scott Harris 860-574-0208

1st Shift Alt

Scott Partosan 860-433-5816

2nd Shift Steward

John Ogden 860-433-4657

2nd Shift Alt

Jason Hernandez 203-512-5959

SAFETY

Safety should be everyone's first priority when working in the shipyard.

If you see something unsafe or are being asked to do something that you feel is unsafe please contact a steward for guidance.

You can also contact MTC Safety at 860-445-6383

Stay safe and keep up the good work!

May your holiday and the New Year be filled with joy and success. I look forward to working together with you guys in the upcoming year.

Please stay safe and enjoy the holiday season with your loved ones and friends.

Best Holiday Wishes,

Robert Hill

Chief Steward

Teamsters Local 493



Local 261

Union Meeting: The next regularly scheduled meeting of IBEW Local Union 261 will be held Tuesday December 8, 2020 2:45 P.M. at the IAM Lodge 1871 Union Hall located at 18 Pleasant Street. Because of the recent increase of COVID-19 cases throughout the Shipyard and the social distancing guidelines proposed by the CDC I am requesting that we follow these simple rules at the meeting:

1. No more than 25 members inside the hall. (more than 25 the meeting will be outside)
2. Temperature Checks
3. All will wear face masks
4. Six feet distancing between members

If you cannot attend the meetings any issues should be brought to our attention by contacting your Steward or this office. Below is contact information & an updated list of our Stewards & Officers that you may reach out to for any concerns or issues. Please call me if you have any problems at any time, or send me an e-mail and let me know your concerns or issues.

Please Note; Update any changes to your addresses so we can properly notify you.

The Local's phone numbers are as follows: 860-445-2224 main line 860-445-8360 line used for fax
E-mail address: ibew261@frontier.com
IBEW International web site: <http://www.ibew.org/>

Officers & Stewards Revised List for 2020

Officers: President / Business Manager Richard McCombs

Vice President Sean Banks
Financial Secretary Wayland Hedding
Recording Secretary Gary Fontaine
Treasurer Wayne Burns

Executive Board: Chairman Charles Witt /
Recording Secretary Thomas Erick

Members: Steve Spargo, Keith LaFaille, Austin Zisk, Charles Roark, Sean Hawkins

Stewards list:

Chief Steward Richard McCombs Badge # 052124
860-334-1722 (cell)

1st Shift: TJ Brayman Dept 241 Badge #
136872 433-7979

John Heinold Dept. 241 Badge # 137244
433-2691 Rd jobs

Sean Banks Dept. 241 Badge #
136798 860-501-4853

Mark Bassler Dept. 272 Badge
103712 433-1850

Russell Scott Dept. 278 Badge #
103279 433-2691(Insurance)

Michael Skinner Dept. 241 Badge #
140080 860-710-3758 (NSSF)

Sean Hawkins Dept. 241 Badge #
1511096 860-433-2975

2nd Shift:

Christopher Johnson Dept. 241 Badge
#107477 433-7979

Thomas Erick Dept. 278 Badge #
003476 433-

Stephen Spargo Dept. 423 Badge #
105907 433-9434

3rd Shift:

To be determined
Safety Steward (MTC) Gary Fontaine Dept. 501
Badge # 064693 860-326-4832

JAC 2nd shift Charles Witt Dept. 241
Badge # 081181 433-7979

At the time of this writing I have been quarantined for fourteen days and still I am not 100%. I believe I came in contact on Wednesday November 4th. I was wearing my mask and we were exercising social distancing precautions when the individual I was with was notified that his test was positive. Three

days later at noon Saturday I suddenly, not gradually but as if a switch was turned on I started experiencing major fatigue, headaches, body aches and nausea. By evening I was sick as I ever been. I couldn't get out of bed. The headaches were what people have described as Migraines. Never had them before, never ever want them again. I didn't and never had a temperature over 97.7 At the Urgent Care clinic on Monday I was treated for a viral nasal infection but as a precaution they took a COVID test. Not really knowing what the protocol is and nobody at the plant really could tell me what the protocols are I decided to accept the recommendation of the Urgent Care PA and quarantine until I received my results. Unfortunately my 97 year old mother's health took a turn for the worse (not COVID related) and was admitted in the hospital. Six days later I was told I tested positive. You know what, I already knew by then!!!

Now that I know, what is the protocol? The State Health Department and The Hartford Health Community said 24 hours symptom free no negative test required to return to work. Electric Boat Occupational Health Clinic said 72 hours symptom free no negative test required. It appears that EB seemed to have more precautions except it seems not everyone was given the same direction, some were told up to ten days, some said a negative test required, some said two negative tests required and some said come back to work when your feeling better, no need to report to the hospital. Which was good because some missed work unrelated to COVID and were told to quarantine anyways with no symptoms? I am sure the Yard Hospital know the protocols and meet the CDC recommendations but "THEY ARE NOT OFFICIAL PROTOCOLS UNLESS EVERYONE IS AWARE and UNDERSTANDS THEM" You can't have one person saying one thing and another person saying something else. "EVERYONE HAS TO BE ON THE SAME PAGE" If we are going to get through this The Tenth Floor, the Union Leadership. THE DIRECTORS OF OPERATIONS, Superintendents, General Foreman, Frontline Supervisors and our members have to work together and follow the guidelines put forth by our Medical Professionals. If that means wear a mask all the time wear the mask all the time. If that means not to attend a crew meeting because of social distancing requirements then that means do not attend their precious meetings. Let the Directors figure it out.

If it means stay home until it is safe to go to work, then that means stay home until it is safe to go to work. Our Directors of Operations have been allowed to provide input on how we can continue to meet our work schedules. It is time they figure out how do it safely. It is the employer's responsibility to ensure a safe and healthy workplace for their employees. If they are not going to do this than they need to be held accountable.

Where Am I Going With This?

I would hope by now all of us will agree that this Pandemic is real and accept the fact that we have to work together if we are going to get through this. Wearing a mask has nothing to do with your RIGHTS. You cannot exercise your RIGHTS if they impact someone or their families well being. Our members have the RIGHT to ensure that they are not endangering their family when they come home each day. My Right to be with my mother on her death bed was taken away from me because someone did not wear their mask and I do not want that to happen to anyone else. Please, I am SAYING PLEASE follow our safety PPE guide lines.

Buford's Family Restaurant



126 Poquonnock Road

Groton, CT 06340

860-446-1765

~Hours~

Mon: Closed, Tues-Fri: 6 to 1,

Sat-Sun: 6 to Noon



Electric Boat Family Wellness Center

The EB Family Wellness Center provides a wide range of services including primary care, same day sick visits, and physical therapy with many services available at no cost.

- **Who is eligible to use the EB Family Wellness Center?**

All eligible employees and dependents age 2+ enrolled in an EB medical plan

- **What will it cost?**

All preventive services, including vaccines and your annual physical, are provided at no cost. Free blood pressure checks and visits with a condition management nurse are also available. Office visits with a medical provider are \$45 a visit and physical therapy services are \$25 a visit. Services will be billed to insurance and applied to your deductible.

- **Where is it located?**

The EB Family Wellness Center is located on the second floor of 32 Chicago Ave, Groton, CT. The same building as the EB Family Pharmacy.



Monday – Thursday, 7 a.m. – 6 p.m.

Friday, 6 a.m. – 5 p.m.

Saturday, 8 a.m. – 1 p.m.



860-629-8272

www.ebfamilywellnesscenter.com

Your privacy is our priority.

Premise Health operates the EB Family Wellness Center and maintains all confidential medical information in accordance with federal requirements for medical privacy. No one at EB will have access to this information.

ELECTRIC BOAT

Family Wellness Center

Operated by Premise Health

MTC Safety Report

Painters - Boilermakers - Electricians - Laborers
Machinists - Opeiu - Pipefitters - Teamsters

Ok people education time is over. We all know the rules when it comes to PPE. I have mentioned it in the last two Labor Views about the importance of wearing your PPE. Unfortunately because some workers felt they do not need to comply, management has announced it is going to be following the 1991 memo guide lines. This enforces the disciplinary action to be taken for failure to wear PPE. This has come about due to employees not following the mask rules. However this memo goes for all PPE including safety glasses, hard hat, hearing protection etc.

After verbally counseling the employee if they are caught again they will then take your name and badge # down on a card, after your name fills the card, then discipline action will be taken.

Please inform your co-workers to be diligent on all PPE requirements and Thank You to those that are complying.

The mask requirement is new to us and yes they understand if you forget it. But if you continually forget your PPE then yes you will be spoken to. If you do not comply then discipline will be taken.

I myself made it all the way to the deli at Shop Rite before I realized I forgot my mask. No one said anything! I quickly went in line and bought one. Wasn't going to leave my deli meat unguarded and go back to my car. So please cover your butt by covering your face. If not for you, then for everyone you love (and the pain in the butt that works next to you.)

MTC Safety

Merry Christmas and a Safe New Year!!!

Cat Race
1st Shift
860-405-4784

Gary Fontaine
1st Shift
860-326-4832

Dave Crowley
1st Shift
860-326-4729

Bill Zaks
2nd Shift
860-326-4353

Harry Weyant
2nd Shift
860-326-4341

Safety Office
860-433-2811
Metal Trades
445-6383/1277

**Holiday
Safety**